B. Nominating Committee Appointed by Council

1. Each year, ESO Council shall elect a Nominating Committee from a slate of candidates prepared by the President of Council in consultation with the Director General. Council delegates can nominate additional candidates in advance of the Council meeting where elections take place.

2. The Nominating Committee shall consist of five (5) individuals from ESO Member Countries, of notable accomplishment in fields of astronomy and instrumentation. No less than two (2) and no more than three (3) of its members shall be ESO Council Delegates.

3. Once it has elected the five (5) members of the Nominating Committee, Council shall select one of them to act as Chair.

4. The Nominating Committee shall serve until the election of a new Nominating Committee. Members of the Nominating Committee may serve no more than three (3) consecutive one (1) year terms.

5. It shall be the duty of the Committee to convene as many times as necessary at the call of its Chair (including by means of telephone or video conference-calls) to prepare a slate of candidates to be nominated for election to the STC, at a regular Council Meeting, or at any intervening special meeting called for the purpose of electing members of the STC.

6. More than one candidate may be nominated for each position.

7. A report of the recommendations of the Nominating Committee shall be provided to the Council Delegates in advance of the meeting at which elections will occur, together with brief curricula vitae of the candidates.

8. Additional candidates may be nominated by Council delegates in advance of the Council Meeting at which the elections take place.

9. Any vacancy in the membership of the Nominating Committee occurring at any time between regular Council Meetings may be filled by an individual nominated by the Council President and agreed by Council in written procedure.

10. The Nominating Committee shall broadly solicit nominations and applications from the astronomical community through widely used channels of communication within the community. Through consultation with Council Delegates, with the Director General, and with the current STC Chair, the Nominating Committee shall consider and seek to provide an appropriate balance among areas of astronomical expertise of interest to ESO, an appropriate balance among backgrounds (e.g., university or national laboratory/industry experience), and an appropriate diversity in the composition of the slate of candidates for the STC, including nationality and gender.
11. Actions by any Nominating Committee shall be by simple majority of those present and voting.

12. Each member shall be entitled to one (1) vote.

13. Conflicts of interest

13.1 The general definition and rules for dealing with conflicts of interest on ESO committees apply in full to the STC.

13.2 The Principal Investigator of an instrument or project in preparation, in study phase, or under construction in the ESO program cannot serve on the STC.

13.3 Directors of the institute of a Principal Investigator as defined in 2. are similarly excluded.