Finance Committee is invited to recommend to Council the application of a provisional index to the remuneration and allowances for the year 2015 of 1.3% of which 0.3% will be deducted to take into account the final index for the year 2014. The resulting provisional salary index of 1% will become effective 1 January 2015. In accordance with the procedure provided in ESO/FC 1954 conf. rev, dated 6 May 2013, point 3 “Statistic time lag”, the final index for the year 2015 will be submitted to Finance Committee and Council in May and June 2016.
In this document, ESO Management presents the provisional ESO salary index for the year 2015 to be calculated in accordance with SRR IV 1.01 in connection with the SRR Annex RA 1.

The salary index is calculated by a formula which considers:

a) the German cost-of-living movement for a twelve-month period supplied by the German Statistical Office of Wiesbaden and

b) the average movement of real net salaries of the civil servants of the five Member States with the largest contributions in the current year to the regular contributions, whose data is published by EUROSTAT.

With regard to a), and considering the twelve-month period, the German cost of living movement to be used for the calculation of the salary index for the year 2015 amounts to 1.3%.

For b), unfortunately, EUROSTAT has not provided any data yet. ESO Management was informed by e-mail, dated 3 September 2014, that EUROSTAT is in the middle of preparing its report and that it is currently not in a position to indicate when the relevant data might be released.

Therefore, considering:

- ESO/FC 1954 conf. rev, dated 6 May 2013;

- the exceptional situation, which is now occurring for the second time in succession, that EUROSTAT is not in a position to provide any relevant data to calculate a provisional index of the salaries and allowances in due time;

- the discussion and recommendation of the Tripartite Group at its meeting on 30 September 2014 and its recommendation, dated 30 October 2014.

ESO Management recommends:

a) to apply a provisional index to the remuneration and allowances for the year 2015 of 1.3%;

b) to deduct 0.3%, the final index to the remuneration and allowances for the year 2014, as approved by Council at its meeting on 3 and 4 June 2014 (ESO FC 1997);

which will lead to a provisional salary index of 1%, effective 1 January 2015, and

c) to submit the final index for the year 2015 to STAC, Tripartite Group, Finance Committee and Council in May/June 2015 with possible deviations (+/-) from the provisional index to be applied as from January 2016 in accordance with SRR IV 1.01 in connection with the SRR Annex RA 1.