

Applications are invited for the position of a

SENIOR ASTRONOMER DIRECTOR OF THE LA SILLA/PARANAL OBSERVATORIES

Career Path: VII

Assignment: The Director responsible for both Observatories will lead a multi-disciplinary team and act as a link between the User Community, the Director General and the Observatories. She/he will in particular be responsible for:

- the continuation, creation and implementation of scientific and technical policies for the operation of the Observatories in accordance with overall ESO policy
- the management of the Observatories and their staff members through the definition and implementation of goals and objectives
- the Observatories budget
- the representation of both observatories in the science community, public and public relations (e.g. media support, exhibitions, presentations etc.) in close interaction with the Public Relation Officers in Garching and Santiago.

The Director of the Observatories reports directly to the Director General and as a member of the ESO Management contributes directly to the development of the overall policy, strategic planning and maintains professional contacts at highest level outside the Organisation. The Staff of the Observatories presently consist of about 70 International and 150 Local Staff Members who work in groups or teams.

As a Senior Astronomer the Director of the Observatories is a member of the ESO Science Faculty and is expected and encouraged to actively conduct astronomical research. She/he should foster the participation and integration of the scientists of the Observatories in the ESO Faculty and in the Office for Science in Santiago.

Qualification and Experience: Basic requirements for the position include a PhD in astronomy, astrophysics or physics or related fields, substantial and long or equivalent experience in management and leadership preferably gained within multinational scientific organisations. A proven record in astronomical systems such as instruments, large optical telescopes or systems of equivalent complexity as well as an outstanding record of astronomical research and international scientific collaborations are required. Initiative, ability to judge, to decide and to work with people of different nationalities as well as excellent communication skills are essential. The position requires a very good knowledge of English and a working knowledge of Spanish or willingness to learn it.

Duty stations: La Silla, Paranal and Santiago, with regular duty travels to Munich to ESO's Headquarter.

Starting date: 1 April 2005

Remuneration and Contract: We offer an attractive remuneration package including a competitive salary (tax free), comprehensive pension scheme and medical, educational and other social benefits as well as financial help in relocating your family. The initial contract is for a period of three years with the possibility of a fixed-term extension or permanence. Serious consideration will be given to outstanding candidates willing to be seconded to ESO on extended leaves from their home institutions. The title or the grade may be subject to change according to qualification and the number of years of experience.

Applications: If you are interested in working in a stimulating international research environment and in areas of frontline science and technology, please send us your CV (in English) **by 15 August 2004**.

All applications should include the names of four individuals willing to give professional references.

For further information, please contact Mr. Roland Block, Head of Personnel Department, Tel +49 89 320 06 589, e-mail: rblock@eso.org. You are also strongly encouraged to consult the ESO Home Page (<http://www.eso.org/>)

PERSONNEL MOVEMENTS

International Staff

(1 April 2004 - 31 May 2004)

ARRIVALS

EUROPE

AHMADIA, Aron (US)	Student
BERTA, Stefano (IT)	Student
GRILLO, Claudio (IT)	Student
IRWIN, Jimmy (US)	Associate
LOPS, Roberto (IT)	Associate
LUCUIX, Christian (FR)	Electronics Engineer
MARTINEZ, Pascal (FR)	Associate
MIRALLES, Joan-Marc (AD)	Associate
PUGLIESE, Giovanna (IT)	Associate
QUIROS-PACHECO, Fernando (MX)	Student
REUNANEN, Juha Pekka (FI)	Associate
SPECK, Hartmut (DE)	Associate
TOZZI, Paolo (IT)	Associate

UTTENTHALE, Stefan (AT) Student

CHILE

ANDRETTA, Vincenzo (IT)	Associate
BECKER, Karl (DE)	Associate
DELVA, Pacome (FR)	Student
GIUFFRIDA, Giuliano (IT)	Student
HAUBOIS, Xavier (FR)	Student
HUNTER, Ian (GB)	Student
MILLOT, Nadia (FR)	Student
NOTERDAEME, Pasquier (BE)	Student
RAGAINI, Silvia (IT)	Student
RAHOUI, Farid (FR)	Student
REVERET, Vincent (FR)	Fellow

DEPARTURES

EUROPE	
BAARS, Jacob (NL)	Associate